

## WORK HEALTH AND SAFETY POLICY

### OBJECTIVE

Conplant Pty Ltd is the largest privately owned compaction specialist in Australia and offers a comprehensive range of customer-focused and innovative compaction solutions including hire, sales and service.

The Management of Conplant is committed to pursuing a responsible business approach that ensures, so far as is reasonably practicable, the health and safety of our workers, our customers and anyone who is affected by our operational activities. Conplant has established an Integrated Risk Management System (IRMS) which adopts and embraces the principles and practices of risk management and facilitates the total integration of WHS requirements into the company's operations, including, as a minimum, compliance with all legislative requirements and a focus on continual improvement.

### SCOPE

Applies to all Conplant operational activities.

### IMPLEMENTATION

In order to achieve this objective Conplant Pty Ltd will:

- Identify potential hazards and, where reasonably practicable, eliminate them. Where elimination cannot be achieved Conplant will implement controls to ensure that the risks are as low as is reasonably practicable
- Develop and maintain safe working procedures and programs
- Provide appropriate training, information and instruction
- Implement injury management and rehabilitation of injured employees
- Facilitate consultation in work health and safety with workers under Conplant's control (Conplant workers) and other WHS duty holders, where applicable
- Provide adequate resources to facilitate implementation of this policy
- Monitor and review this policy and WHS compliance
- Require Conplant workers to adhere to this policy and any site health and safety requirements by following correct safe work procedures and rectifying/reporting any unsafe condition to their supervisor
- Require Conplant workers to take responsibility, in their area of control, for: the implementation and enforcement of this policy and the IRMS; compliance with WHS legislation and associated regulations; the reporting of all safety incidents, including near misses, and any unsafe conditions, to their supervisor; and ensuring the safety of workers and any other person who may be affected by the company's operations
- Embrace a best practice approach to health and safety management through the setting of objectives and targets and applying a process of continual review and improvement.

### POLICY REVIEW

This Policy has been authorised by Conplant's Managing Director, Ian Coleman. Conplant will review this policy annually and may amend this policy from time to time to keep up to date with changes in the law, technology and best practice.

**Authorised:** Ian Coleman  
**Position:** Managing Director  
**Date:** 16 May 2018

**Signature:**

